



TORONTO CITY MISSION

2014-2015 ANNUAL REPORT

TRANSFORMING FAMILIES SINCE 1879



A hand is shown reaching out towards a wooden table. On the table, there are several colorful paper scraps in shades of blue, yellow, and red. To the left, there is a stack of papers. The background is a soft, blue-tinted image of the hand and table.

EXECUTIVE DIRECTOR: Dave Addison

SPIRITUAL DIRECTOR: Steve Chu

MANAGER OF FINANCE: Carol Bain

DIRECTOR OF DEVELOPMENT: Jackie Davies

DIRECTOR OF OUTREACH: Elliott Shin

DEVELOPMENT ASSISTANT / VOLUNTEER

COORDINATOR: Dorothy Wong

COMMUNICATIONS COORDINATOR: Grace Poon

FLEMINGDON PARK OUTREACH WORKERS:

Enos Choy, Esther Jang, Felicia Fischhoff (on maternity)

KINGSTON-GALLOWAY OUTREACH WORKERS:

Gala Castaños, Stephen Ahn

St. JAMES TOWN OUTREACH WORKERS:

Elita Fung, Michelle Lai, Francis Zafico

WILLOWTREE OUTREACH WORKERS:

Jeff Barker, Eliot Kim

ROLE MODEL MOMS OUTREACH WORKERS:

Chara Benson (Victoria Village), Shelby Hall (Jane-Finch)

BOARD CHAIR: Houston Cheng

VICE CHAIR: Kendall Fullerton

TREASURER: Tim Corney

SECRETARY: John McNeill

MEMBERS: Donna Chow, Bill Feng, Jonathan James

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MESSAGE FROM THE CHAIR OF THE BOARD



During the past year TCM celebrated 135 years of God's faithfulness. The year also marked my sixth and final year as a member of the Board. While it is obvious that TCM has evolved over 135 years, quite a bit has changed as well during my tenure at TCM. Yet amidst the changes throughout the years, TCM continues to rely on God to build loving relationships with children and families impacted by poverty.

We are blessed with a team of talented and spiritually mature outreach workers who tirelessly lead and disciple groups of volunteers to serve and care for our communities through various programs. We must recognize the tremendous personal sacrifices that many of our workers have made, and provide for a spiritual and financial support network for them so that they can continue their calling.

Both to be closer to the predominantly suburban communities we serve and in the interest of stewardship, the Board made the decision to sell TCM's downtown office in 2009. While proceeds from the sale of our building have helped us over the past few years, we need to carefully steward our assets and build a financial support model that can be sustainable over the long term. The Board is equipping ourselves with experiences and resources that can help achieve this goal, with the aim of growing the network of supporters who value TCM's work in the city of Toronto.

I have been blessed to be given the opportunity to be part of this journey over the past years. I am looking forward to seeing what God has in store for TCM in the years to come!

Faithfully,

A handwritten signature in black ink, appearing to read "Houston Cheng".

Houston Cheng
Chair of the Board of Directors

Read more on

Discipleship [Page 10](#)

TCM Financials [Page 20](#)

ABOUT TORONTO CITY MISSION

Established in 1879, Toronto City Mission is Toronto's oldest and longest running outreach to people impacted by poverty. TCM is a non-profit organization that, through God's transformational power, builds loving relationships to bring hope to children and families impacted by poverty. One in four children in Toronto are living in poverty; we desire that each child and their families will find hope through Jesus Christ. We believe in training, teaching, and mentoring whole families to become leaders in their own communities.

OUR APPROACH

As a Christ-centred organization, we transform lives by:

**BUILDING
PREVENTATIVE PROGRAMS**



**BUILDING
RELATIONSHIPS**



**BUILDING
LEADERS**



WHERE WE SERVE

Transformation is taking place in these five Toronto communities:



- K** KIC
Kids in Community (After School Program)
- E** EPIC
Education Provided in Community (Tutoring)
- T** TLC
Teens Leading Communities
- S** Sunshine Day Camp
(March Break & Summer)
- R** Role Model Moms
(GED Program)
- Y** Youth Extreme
- TCM** TCM Head Office

INCREASING OUR IMPACT

In Fall 2014, we announced the expansion of our Victoria Village site to include Flemingdon Park. We have shifted resources from Steeles-L'Amoreaux to meet the growing needs in the Flemingdon Park community. Steve Chu, Spiritual Director at TCM, has been advocating for this move to Flemingdon Park for over three years. He says "There is a crying need in my heart to reach this community because there are so many unreached people groups moving here." Launching programs in this community impacted by poverty is simply responding in obedience to God.

Elliott Shin, Director of Outreach, has seen God's hand at work throughout the entire process. From being introduced to Felicia Fischhoff, a local resident, to the offer of free programming space in the community through Toronto Community Housing Corporation, God's provision and confirmation has been evident from the very start. This year, we established a KIC (Kids in Community) after-school program, EPIC (Education Provided in Community) tutoring, and Sonshine Day Camp at Flemingdon Park. Our future plans include expanding programming and strengthening our role as a positive presence in Flemingdon Park. A special thank you to the Dewdney Family Charitable Foundation for their generous donation supporting Kids in Community (KIC) and Education Provided in Community (EPIC) in Flemingdon Park.

Short Term Goals

- Have 20-25 children at our KIC (after school program) and EPIC (tutoring) programs
- Have 3-5 volunteers each night of programs (Tuesday-Thursday)
- Begin to develop a TLC (Teens Leading Community) program
- Offer a full week of day camp during March Break
- Continue to develop local ministry partners
- Outreach Workers who have deep presence in the community

Long Term Goals

- Sustainability for two full-time Outreach Workers
- Offer programs Monday-Friday
- Offer youth programs
- Have 40-50 children at Sonshine Day Camp
- To be a deeper, wider influence in the community and that people would know Christ's love, who we are, and the work we do
- Be a go-to resource in times of need for the community
- Find a larger home base for our programs



SUPPORTER TESTIMONIALS



Toronto City Mission's core values of compassion, relationships, dignity and integrity resonated deeply with us. As members of a church that hosts the Role Model Moms program, it was amazing to see how those values were lived out in such a concrete and practical way. That was something we really wanted to be a part of and support.

Norman and Janey Young

[Read more about how God is transforming lives in the Role Model Moms program on page 18.](#)



For over 20 years, our firm has supported the Toronto City Mission (TCM) because of its unique and effective model for transforming the city of Toronto. Over the past two decades, I have admired the process through which TCM prayerfully and thoughtfully examined what the needs of our city really are and how those needs have changed. In order to reach communities-at-risk with God's love, TCM resolved that its ministry must also change. For TCM to minister to those who need in ways that matter to them, meant leaving the safety of a downtown base. Now TCM's staff not only work but also live directly in the five Toronto communities that TCM serves, because this is how they can most effectively develop relationships with and help those families who live there. The staff at TCM have compassion for people and rejoice in seeing Christ transform lives and heal the brokenness in our city. May God bless the work of Toronto City Mission always.

Brendan Caldwell

President & CEO
Caldwell Investment Management Ltd.

2014-2015 YEAR IN REVIEW - EVENTS

February 20, 2015



18 TEAMS

\$15,200 raised

sending 152 kids to Sunshine Day Camp for one week!!



135th Anniversary Gala

June 5, 2015

92 people attended

10 kids from Kingston-Galloway sang

\$39,500 raised

1 God praised for 135 years of faithfulness!



WHAT IS DISCIPLESHIP?

Steve Chu, Spiritual Director, believes that every day in our programs, Toronto City Mission is striving to create disciples of God. In this interview with Steve, we learn what it means to be a disciple, key components to discipleship, and the fruit of someone growing in Christ.

In Matthew 28:19, *God commands each one of us as believers to go out to all nations and create disciples so they can come to know their Heavenly Father.*

Discipleship is a lifelong pursuit of living as a child of God, fully devoted to Christ by the power of His Holy Spirit. Each and every

one of us is learning every day through interactions with one another and through our experiences together. The character of a disciple is exemplified by the Fruit of the Spirit (Gal 5:22-23), the lifestyle of a disciple is exemplified by the Sermon on the Mount (Matthew 5-7), and the activities of a disciple is a service to others as exemplified by the gifts of the Spirit (1 Cor 12).

What are the important aspects in a discipleship relationship?

Discipleship can be one-on-one or in smaller groups. When we are in a group, we learn how to help each other within a rich, dynamic environment. In these environments, we learn how to love one

another and understand each other. Jesus took John, Peter and James aside to share some of His wisdom with them.

Discipling is not just a task, it is a relationship that is initiated and led by God. When two or more people come together in a discipleship relationship, it allows God to transform them to be more like Christ. Discipleship focuses on character, lifestyle, and skills development.

Discipleship is like a sculptor chipping off the parts that do not belong and gradually revealing the true image which is the image of Christ in us. A discipleship relationship flourishes in real-life situations related to church, family, work, leisure, and personal life.



A discipleship relationship is watching how I live rather than listening to what I tell you.

A discipleship relationship must remain flexible to God's guidance. You cannot hold the relationship too tightly; there needs to be freedom to end the discipleship relationship either as it matures or if it is no longer a good fit. Some discipleship relationships are situational based on the seasons of life. In a discipleship relationship, the disciple maker is not dominant over the relationship nor is he or she the only person discipling. Others must be allowed to disciple just like it takes a village to raise a child.

What are the characteristics of the people involved in a discipleship relationship?

As we look back in the New Testament, we know that Jesus' twelve disciples dropped everything to follow Christ. These twelve disciples had heard about Jesus through John the Baptist when he was preaching in towns. However, it was through those interactions with Christ that the disciples knew Jesus was the Messiah.

The disciple maker (teacher) must be authentic showing his or her own strengths

and imperfections and how he or she lives with integrity in Christ. A disciple maker is always in tune with the disciple's gifting, desires, and capacity and is sensitive to God's plan for the disciple. The disciple maker must encourage the disciple to go to God for the answers and show grace if the disciple is discouraged.

A disciple (student) must have an inner desire to learn to be more like Jesus despite challenges and difficulties. This would be evident as they turn to God and other Christians, seeking help to learn and grow. At the same time, the disciple is filled with humility because they recognize their need to learn from others.

Ultimately, the true disciple maker is the Holy Spirit who gives us a desire to be transformed in Christ. Some of the twelve disciples were not transformed until Christ was resurrected and the Holy Spirit worked through them.

When should the disciple become a disciple maker?

Discipleship is not a beginning-to-end process. Informally, people begin to disciple others by living out their Christian life by sharing their testimony, serving others, etc. Formal discipleship is a regular relationship

that is initiated by the Holy Spirit through the disciple. The disciple maker does not choose the disciple.

The disciple is ready to start serving others when their motivation is out of faithfulness to Christ and when their character, lifestyle, and desire to serve the Lord begins to change.

How is discipleship present at Toronto City Mission with the staff, children, and youth?

We believe in bringing up the children and youth to become leaders in their own communities. It is through our programs that we teach them how to serve and help. **Through the application of life lessons and Bible stories, they learn more about the character of God and themselves.**

The Teens Leading Communities (TLC) and the internship programs have a large emphasis on discipleship where they are given opportunities to serve, find their gifts, learn from the Bible, and become equipped to teach God's word.

Steve's book recommendation:
Invitation to a Journey: A Road Map for Spiritual Formation by M. Robert Mulholland Jr.

Ira's Story of Transformation

I was introduced to TCM through my friend when I was 13. I thought that it was just a place for youth to do activities and get help with homework, but I later learned that it would be a community where I would be transformed to be a positive role model for others. I am now a TLC (Teens Leading Community), learning about what it takes to be a mature, responsible, and dedicated man who loves God and my family.

The kids put a smile on my face every time I go to programs. They help take away my fears and stress.

My desire to see children learn and grow has led me to the Early Childhood Education program at George Brown College.

Tina, Ira's mother, shares how TCM's programs have guided and mentored Ira to be a responsible and caring individual. No matter how tired he is, he has learned the importance of keeping his word and serving others. Over the years at TCM, Ira has learned to find his confidence in God.

DE-CONSTRUCTING OUR MISSION

This year, TCM felt called to revise our mission statement. The leadership team went on a weekend retreat to pray, break bread, and reflect on our mission. The weekend started with each member of the team bringing a scripture passage and sharing how they felt it would guide the group through the process. After prayer, they listed the characteristics of God and imperative words that they felt represented the ethos of Toronto City Mission. The next day, the mission statement emerged within a few hours.

It starts with God.

For I am not ashamed of the gospel, because it is the power of God that brings salvation to everyone who believes: first to the Jew, then to the Gentile. For in the gospel the righteousness of God is revealed - a righteousness that is by faith from first to last, just as it is written: "The righteous will live by faith." - Romans 1:16-17

"WE" ARE THE BODY OF CHRIST

- Administration Staff
- Outreach Workers
- Volunteers and Interns
- Program Partners
- Prayer Warriors
- Financial Supporters
- Churches
- THE COMMUNITY

THROUGH GOD'S TRANSFORMATIONAL POWER, WE BUILD LOVING RELATIONSHIPS

- God is:**
- Father**
 - Wisdom**
 - Loving**
 - Omnipotent**
 - Gracious**
 - Compassionate**
 - Abundant**
 - Faithful**

Story of transformation:

The instant Darnell (volunteer) met Zane, he told me that Zane reminded him of his younger days. So naturally, Darnell took Zane under his wings and began mentoring him from that day onwards. The two would do all sorts of things together, one of which was going to the shore by Port Union. I had the opportunity of joining them a couple of weeks ago and was able to witness the power and the work of the Gospel manifesting in Zane's life as he has grown to be more patient, understanding and trusting. Seeing as how Zane has grown up without a father, Darnell had become that spiritual father figure to discipline and love him unconditionally.

We build loving relationships that are modeled after Jesus' teachings:

- We love.
- We serve.
- We teach.
- We care.
- We pray.

Hope vs Hope

Before we know Christ as our Saviour, we hope for things with a wishful uncertainty. But when we know Christ, we can hope with confident assurance and expectation.

For in this hope we were saved. Now hope that is seen is not hope. For who hopes for what he sees? But if we hope for what we do not see, we wait for it with patience.

- Romans 8:24-25

We are called to serve the poor.

Religion that God our Father accepts as pure and faultless is this: to **look after orphans and widows** in their distress and to keep oneself from being polluted by the world. - James 1:27

Speak up for those who cannot speak for themselves, for the rights of all who are destitute. Speak up and judge fairly; defend the rights of the poor and needy.

- Proverbs 31:8-9

Give generously to [the poor] and do so without a grudging heart, then because of this the Lord your God will bless you in all your work and in everything you put your hand to. There will always be poor people in the land. Therefore I command you to be openhanded toward your fellow Israelites who are poor and needy in your land.

- Deuteronomy 15:10-11

Whoever oppresses the poor shows contempt for their Maker, but whoever is kind to the needy honours God.

- Proverbs 14:31

RELATIONSHIPS TO BRING HOPE TO CHILDREN AND FAMILIES IMPACTED BY POVERTY.

Jesus commands us:

Greater love has no one than this: to lay down one's life for one's friends. - John 15:13

But do not use your freedom to indulge the flesh; rather, serve one another humbly in love. - Gal 5:13

Therefore encourage one another with these words. - 1 Thes 4:18

not looking to your own interests but each of you to the interests of the others. - Phil 2:4

Therefore confess your sins to each other and pray for each other so that you may be healed. - James 5:16

We serve whole families.

Whether through one of our children's programs or Role Model Moms, whole families are being transformed.

Never be lacking in zeal, but keep your spiritual fervour, serving the Lord. Be joyful in hope, patient in affliction, faithful in prayer. **Share with the Lord's people who are in need.** Practice hospitality. If anyone has material possessions and sees a brother or sister in need but has no pity on them, how can the love of God be in that person? Dear children, let us not love with words or speech but with actions and in truth. - 1 John 3:17-18

Looking at His disciples, [Jesus] said: "**Blessed are you who are poor**, for yours is the kingdom of God. Blessed are you who hunger now, for you will be satisfied. Blessed are you who weep now, for you will laugh. - Luke 6:20-21

Those who give to the poor will lack nothing, but those who close their eyes to them receive many curses. - Proverbs 28:27

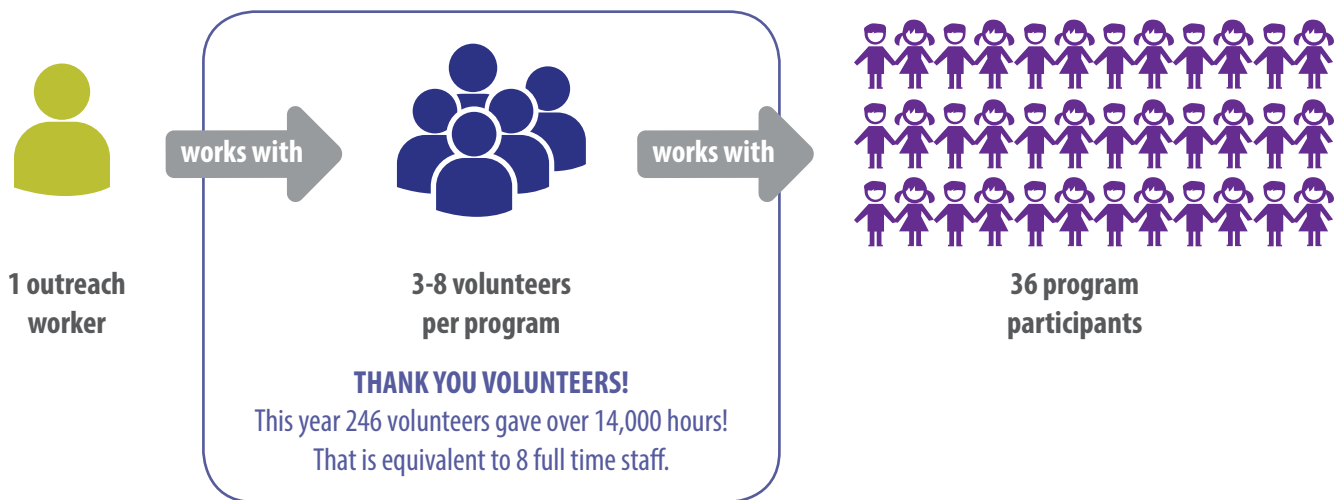
Boys of Flemington Park enjoying Bible stories from the Action Bible during KIC.



2014-2015 PROGRAM REVIEW

VOLUNTEER PROGRAM MODEL

Volunteers are the backbone of our organization. They give endless hours supporting the Outreach Workers and building relationships with the kids and families we serve.



KIC - KIDS IN COMMUNITY

The joy and excitement of the kids when they arrive at the Kids in Community (KIC) after school program can be heard down the street. Parents appreciate the safe and healthy place for their kids to go after school.

St. Paul's Bloor Street runs a snack program for the KIC program in St. James Town. Once a week, volunteers come together and prepare healthy snacks for the kids including sandwiches, fruit, and juice boxes. We look forward to continuing this partnership as well as growing our community of partners and supporters.

94 KIDS

32 VOLUNTEERS

EPIC - EDUCATION PROVIDED IN COMMUNITY

Poverty affects education. When kids arrive at Education Provided in Community (EPIC), they are often discouraged about their grades and want nothing to do with school. We provide tutoring and encourage students to prioritize education with the intent of breaking the cycle of poverty.

One young girl, Trista, is known to be feisty. A few weeks into EPIC, we noticed great improvement in her ability to focus on her homework. Recently, after completing her homework, she used her improving reading skills to read aloud from a Bible story book donated by the Canadian Bible Society.

79 STUDENTS

39 VOLUNTEERS

TLC - TEENS LEADING COMMUNITIES

Throughout the school year, youths go through Teens Leading Communities (TLC) and are able to apply their new knowledge during KIC, March Break and Sunshine Day Camp.

Jako applied for our TLC position with sweaty, nervous palms and a terrified look on his face. He handed us his resume - wrinkled from his pocket and riddled with spelling and grammatical mistakes. Under "Work Experience" was barely a sentence. He answered our questions with short mumbled bursts of words and left with his head hanging low. We had serious concerns about the fit, but he did follow the instructions fair and square. With some hesitation, we offered him the opportunity. That was probably one of the best decisions we have ever made.

Throughout the year, we watched Jako grow immensely in his leadership with the children and become a friend to many of the staff. We found out how quirky he was, and how playful he had become. We learned how quick he was to encourage us and interested he was in our lives. We saw him laugh and genuinely enjoy working with the team and how his personality developed over the course of seven weeks of Sunshine Day Camp.

19 TEENS

YX - YOUTH EXTREME

Youth Extreme focuses on smaller groups of youth to develop stronger and deeper levels of trust and relationship. We see the positive, healthy and God-loving impact that our Outreach Workers and volunteers have on the youths. As the relationships build, the youths feel comfortable with their adult role models to share about dreams and daily struggles.

We see Jessica using the gifts that God has blessed her with and hear that she has a desire to continue to develop a relationship with Jesus. We had a short time of prayer with her and another one of the girls about a conflict that had arisen this month. It is encouraging to see how both of these girls wanted to turn to God and pray that God would be present in their conflict resolution.



82 YOUTHS

16 VOLUNTEERS

SONSHINE DAY CAMP

Sunshine Day Camp is six weeks of day camp involving campers, interns, TLC teens, and missions teams. God not only works in the hearts of the children who attend camp, but also in the hearts of those who serve Him.

945 CAMPERS

17 INTERNS

31 TLC TEENS

12 MISSIONS TEAMS

SONSHINE DAY CAMP: SUMMER INTERN REFLECTION

This year, I am the only out-of-province intern at TCM. From what I hear, there's always one.

I grew up in Manitoba on a dairy farm in the country. Since graduating high school, I have been studying at a college in Saskatchewan. In terms of population, I have moved from one small province to another. In fact, the combined population of the two provinces I have considered home is smaller than the population of the city I now find myself in.

This contrast inevitably exaggerates the differences between the hustle of big city Toronto and the quietness of the prairies. One of these many exaggerations is the art of busyness that is glorified in the big city - as if busyness is synonymous with being important. I don't mean to say that being in a hurry is not glorified in small town life, but in a city as big as Toronto, the rush is magnified in a way unlike anything I've experienced before.

At Sonshine Day Camp, we are not exempt from the rush. We are busy planning and preparing for camp to start. Amidst the rush, we start and end our workday with prayer. No matter how much time and effort our planning seems to require, the significance of our own efforts pales in comparison with the importance of offering our work to the Lord and seeking his guidance in it.

As we stop our work throughout the day to offer all we are doing to God, we also stop and recognize his saving work, and ask that He would change hearts and lives this summer. That is work we are incapable of, no matter how busy we are planning.

May we live in God's peace rather than our busy chaos. May the Lord be glorified through our efforts and may we always place Him before ourselves.

- **Jasmine Wiens**

Jasmine was a summer intern in St. James Town. During the school year, she is a Biblical Studies major at Briercrest College in Saskatchewan. This internship has given Jasmine the opportunity to apply her studies in a unique way, outside of academia. She is thankful for the chance to serve alongside other interns and staff who are seeking the Lord in all they do.

Pictured: Jasmine (far left) with kids from St. James Town during Sonshine Day Camp



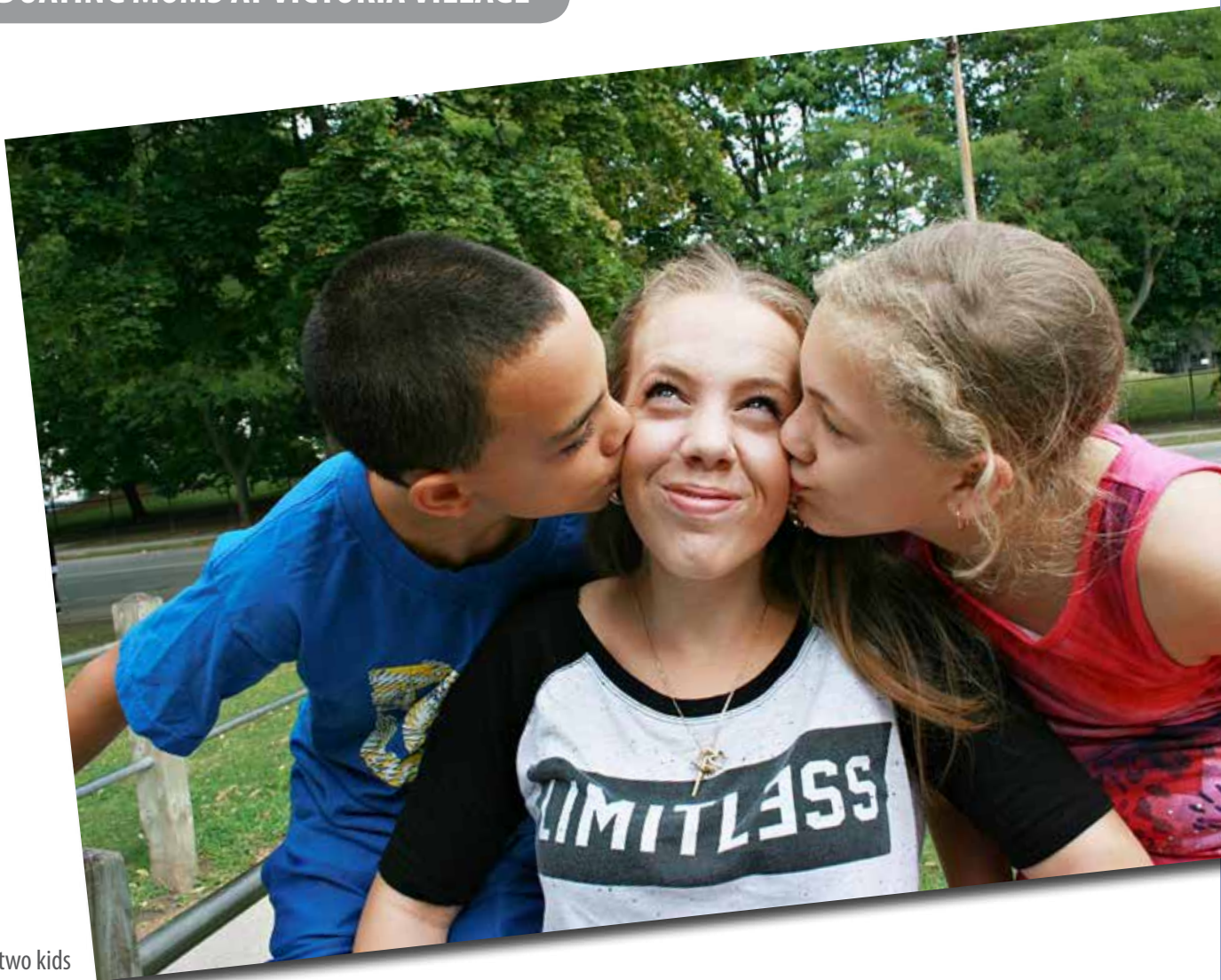
ROLE MODEL MOMS

The Role Model Moms (RMM) program has provided opportunities for many mothers to accomplish the milestone of getting a high school diploma. Toronto City Mission believes that with a high school equivalency diploma, these mothers will increase their employment opportunities, which could help meet their family's needs. Mothers, especially ones with young children, are no strangers to a hectic schedule. What sets the Role Model Moms program apart from all other GED prep courses is the offering of free child care services for students in the class. This allows the moms to recharge and give more attention to their academics. The teachers at RMM continuously provide an abundance of personal support and motivation to their students.

The Role Model Moms program has been an opportunity for many moms to accomplish a life goal and make a difference in their family. We are thankful for our Role Model Moms partners; The Sprott Foundation (Jane-Finch) and World Vision Canadian Programs (Victoria Village).

13 GRADUATING MOMS AT JANE-FINCH

15 GRADUATING MOMS AT VICTORIA VILLAGE



Tylissa and her two kids

TYLISSA'S STORY

I was a statistic. I was a single mother at the age of 17 with two kids in diapers receiving social assistance from the government. Over the years, I went to seven different programs trying to finish high school, but encountered many obstacles that didn't allow me to finish. In January 2014, I underwent minor surgery and was required to rest at home. I was going through some papers when I discovered a pamphlet for the Role Model Moms GED program. I asked myself, "Do I really want to give school another try?" But I kept thinking this might be my last chance and that I shouldn't give up. So, I called the number on the pamphlet and it was Chara, Outreach Worker in Victoria Village, who answered. She told me that there was one spot left and asked if I was interested in coming in the next day for the assessment test.

This was my now or never moment! So what if I just had surgery and there had been a winter storm the day before. I asked myself if I was serious about not giving up, then why make excuses. After all, I've been through many hardships and even worse circumstances. I told myself that the worst thing that could happen is that I don't try. In the end, trying turned out to be the best thing that happened. I came into the class while Chara was teaching and accidentally disrupted her lesson. She greeted me pleasantly and was so kind to me even after I had entered so abruptly. This made me feel immediately welcomed. During the term, we studied a bit of poetry in our English class. We studied one of my favourite pieces, Tupac Shakur's poem, "The Rose that Grew From Concrete". The rose in the poem was able to flourish and become something positive filled with hope despite the harsh environment and circumstances that it grew up in. With the help of the Role Model Moms program, it became clear to me that I was that rose! That was the moment I knew I was on the right path. Even though I had been struggling as a single mother of two, and didn't complete all the sections of the GED test the first two times, **I was given a glimpse of hope.**

What an amazing opportunity to be able to get my high school diploma, and to push forward with other ladies who have struggled just like me. The best part is being able to help my children with their homework and becoming a better role model to them.

In September 2015, I will be attending George Brown College for the Community Worker program. This is a step forward in a direction I never envisioned for myself. I'm proud that I haven't let 'giving up' be an option. There is a reason for everything, and God has a plan and purpose for my life. He has helped me to jump over the many hurdles in my life and given me an opportunity for my rose to bloom out of the cold concrete. I'm so grateful to Toronto City Mission's Role Model Moms program that has given me encouragement and support.

I cannot express the feeling of joy I have experienced, seeing my name in bold ink on that beautiful high school diploma that I earned. Finally! It was a milestone that I have accomplished, something enormous. But it was not only for me, but also for my children.

Tylissa, Role Model Moms graduate, June 2015

FINANCIAL HIGHLIGHTS FOR YEAR ENDING JUNE 30, 2015

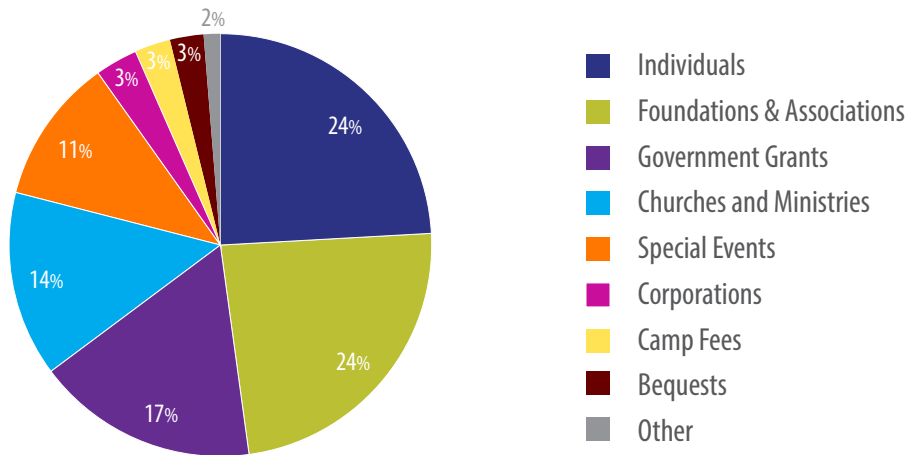
BALANCE SHEET

	2015	2014
ASSETS		
Current		
Cash	21,368	110,961
Marketable securities	1,501,934	1,571,992
Accounts receivable	59,067	38,615
Prepaid expenses	10,073	18,591
Restricted Cash	25,000	25,000
Capital Assets	9,323	14,799
TOTAL ASSETS	1,626,765	1,779,958
LIABILITIES		
Current		
Accounts payable and accrued liabilities	12,633	11,891
Deferred revenue	4,433	30,361
NET ASSETS		
General fund	1,584,699	1,712,706
Endowment fund	25,000	25,000
TOTAL LIABILITIES	1,626,765	1,779,958

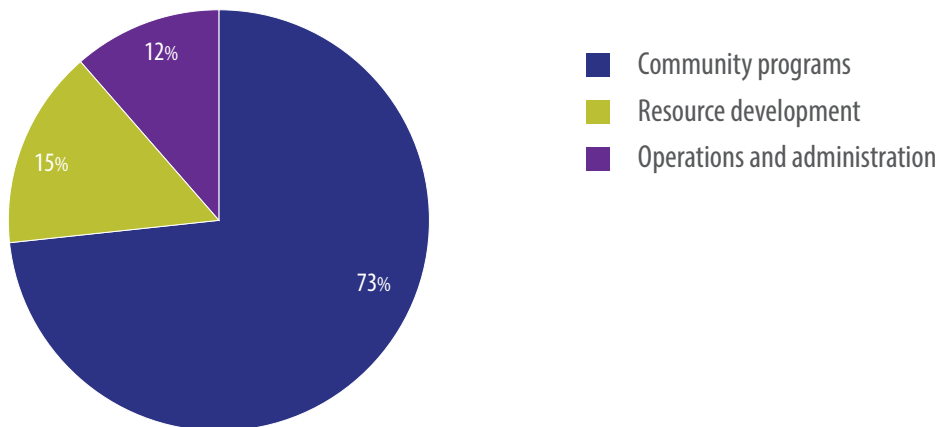
REVENUE AND EXPENSES

REVENUE		
Individuals	207,627	268,862
Foundations & Associations	204,410	193,708
Government grants	145,554	110,118
Churches and Ministries	122,176	149,822
Special events	95,867	44,332
Corporations	28,417	29,297
Camp fees	23,394	28,871
Bequests	22,433	48,934
Cost recoveries	10,344	8,001
Gifts in kind	9,290	6,666
TOTAL REVENUE	869,512	888,611
EXPENSES		
Community programs	824,314	761,577
Resource development	171,905	140,508
Operations and administration	131,332	130,330
TOTAL EXPENSES	1,127,551	1,032,415
DEFICIENCY OF REVENUES OVER EXPENSES		
BEFORE THE FOLLOWING:	(258,039)	(143,804)
Investment income	130,032	284,732
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	(128,007)	140,928

REVENUE BREAKDOWN



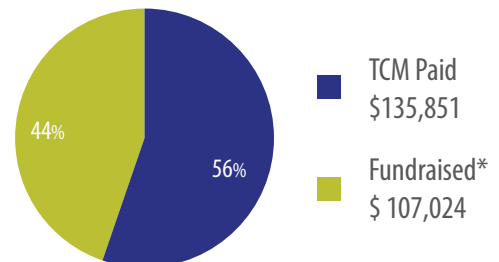
EXPENSE BREAKDOWN



OUTREACH WORKER SALARY MODEL

Outreach Workers at Toronto City Mission fundraise a percentage of their salary on an increasing scale.

Year	% TCM Paid	% Fundraised	# Staff
1	75	25	3
2	60	40	4
3	45	55	1
4+	25	75	1



*The fundraised amount shown is the total allowable amount Outreach Workers can fundraise. Not all Outreach Workers achieve their fundraising goal.

MESSAGE FROM THE EXECUTIVE DIRECTOR



As I reflect on this past year, I think about TCM's 135 years of ministry in the city of Toronto. TCM was founded in 1879 serving the neglected and needy in the city. While its roots were in relief, today TCM has evolved into a very different ministry. This year, the leadership team came together to create a mission statement that reflects our identity and our call:

Through God's transformational power, we build loving relationships to bring hope to children and families impacted by poverty.

Our Outreach Workers continue to live out this work in five communities in Toronto. Our afterschool programs and camps are a means by which we build relationships with the children and youth while Role Model Moms allows us to serve and connect with the parents. Either way, TCM reaches into families to share the transformative power of the gospel.

While confident that our work serves and honours God, we must remain faithful stewards of His resources. For the last few years, our challenge has been balancing the cost of our ministry with donations from our supporters. With a lean staffing model, heavy reliance on volunteers, and increasing in-kind support, we have little room to reduce costs.

In the year ahead, we are looking to our supporters to hold third party events to help raise vital funds. Golf tournaments, bike-a-thons, or barbeques are not only a great way to fundraise, they also create awareness of TCM to a host of new people. If you're not already, consider becoming a monthly supporter of TCM. And for some of you, bequeathing a portion of your estate to TCM creates a meaningful legacy.

We continue to look to and rely on God for all that we need to serve and glorify Him!

Blessings,

A handwritten signature in black ink that reads "Dave Addison". The signature is written in a cursive, slightly slanted style.

Dave Addison
Executive Director
Toronto City Mission

SUPPORT TORONTO CITY MISSION



PRAY



MONTHLY
GIVING



GIFTS
IN-KIND



PLANNED
GIVING



VOLUNTEER



THIRD PARTY
EVENTS

There are many ways to support Toronto City Mission.
Visit our website to learn more about opportunities to serve children and families impacted by poverty.

UPCOMING EVENTS:

Gift of Christmas

December 2015

SpikeBack Against Poverty 2016

February 19, 2016

Ignite

April 2016

Don't miss out, sign up for our newsletter to stay connected to how God is working through Toronto City Mission.



TORONTO CITY MISSION

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